

Monthly Cycles Constitution

A copy of this Constitution shall be published on the Monthly Cycles website:

<https://monthly.bike/>

Monthly Cycles Aims and Objectives

Monthly Cycles is a Dublin-based initiative, with three core areas of work: Events, Research and Communication.

Events: Monthly Cycles aims to bring women in Dublin together each month for an inclusive cycle around the city. We hope to reach both those who are comfortable cycling, and those who are not quite there yet. We welcome everyone to join us, of all ages* and abilities. These are social events, with the added bonuses of exploring Dublin, sharing experiences, exchanging tips, and (very importantly) enjoying cake.

* Important Note: Participation in events is limited to individuals aged 18 years and over, unless accompanied by a parent/guardian or other responsible adult acting *in loco parentis*.

Research: Infrastructure and the public realm are not neutral. Through our research and submissions, Monthly Cycles aims to ensure that cycling infrastructure, and the public realm in general, is designed in ways which ensure equitable and safe access for all genders, abilities, racial or ethnic backgrounds, age, or other characteristics or status. Primarily, we are concerned with ensuring inclusion based on the nine grounds of Ireland's equality legislation, plus socio-economic status.

Communication: Monthly Cycles will operate social media accounts with the aim of promoting inclusive and social cycling in Dublin; sharing information and ideas to promote cycling, particularly for those who may be or feel marginalised from other sustainable transport forums. We will also support our members to participate in media opportunities and to advocate for safer and more inclusive cycling for all.

Equality Policy

Monthly Cycles is committed to equality. Monthly Cycles will not discriminate on the grounds of gender, civil status, family status, sexual orientation, religion, age, disability, race, membership of the Traveller community or socio-economic status.

It follows that Monthly Cycles is pro-actively anti-discrimination. Monthly Cycles will not tolerate any form of discrimination among its Core Group members, its Ordinary Members, nor participants or attendees at events.

Anyone who violates the Monthly Cycles Equality Policy is not welcome, and will not be permitted to participate in Monthly Cycles events.

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Membership

The **Monthly Cycles Core Group** is made up of the Monthly Cycles organisers, and shall comprise no less than 3 and no more than 5 people.

Changes to the composition of the Core Group shall be made with the agreement of the majority of current Core Group members.

Ordinary Membership of Monthly Cycles is open to anyone who supports the stated aims of the group and participates in its activities.

Such Membership, and how to become such a Member, shall be defined by the Core Group members, and may be amended by the Core Group from time to time.

Members will be able to attend events, sign up for emails, and from time to time may be invited to participate in communications or research activities carried out by or on behalf of Monthly Cycles.

Finance

Monthly Cycles is a non-profit organisation.

From time to time, Monthly Cycles may apply for funding to support our Events and Communication.

Such funding may be sought from bodies such as Dublin City Council, the National Transport Authority, the Irish Human Rights & Equality Commission, the Community Foundation for Ireland, among others.

Such funding will be used for the stated purpose(s) for which the funding is sought, and subject to the conditions of the funding body.

In the event of funding being provided to Monthly Cycles in , Monthly Cycles will maintain accounts, and transparency of accounts, in respect of any such funds.

Committees

The business of Monthly Cycles will be carried out by the **Monthly Cycles Core Group**. The Core Group will operate a flat structure and will meet as necessary.

The Monthly Cycles Core shall comprise no less than 3 and no more than 5 people.

Changes to the composition of the Core Group shall be made with the agreement of the majority of current Core Group members.

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Disciplinary Procedures

Anyone who violates the Monthly Cycles Equality Policy will not be permitted to participate in Monthly Cycles events.

Where a disciplinary matter arises involving a Monthly Cycles Core Group member or a Monthly Cycles Ordinary Member, at least three Core Group members will investigate the matter and determine next steps.

If any Core Group member is the subject of a disciplinary matter, they will not be part of any such investigation process, and will be excluded from the determination of appropriate next steps.

Dissolution

The group may be wound up if agreed by at least two-thirds of Monthly Cycles Core Group members.

Amendments to the Constitution

Any changes to this Constitution must be agreed by at least two-thirds of Monthly Cycles Core Group members.

The Monthly Cycles Constitution was adopted on 1 December 2021 at Dublin, Ireland.

Signatures of Monthly Cycles Core Group Members adopting the Constitution:

Date	Signature	Print Name
25/11/2021	[signature]	Joan O'Connell
25/11/2021	[signature]	Louise Williams
25/11/2021	[signature]	Sara Stephens
25/11/2021	[signature]	Janet Horner
25/11/2021	[signature]	Áine Tubridy

End.